

# A.N. COLLEGE, PATNA

## CURRICULUM VITAE

**Name:** Dr. Rahul Prasad

**Designation:** Assistant Professor

**Department:** Personnel Management and Industrial Relations (PMIR)

**E-Mail Id:** [rahulprasad@ancpatna.ac.in](mailto:rahulprasad@ancpatna.ac.in)



**Research Profile:**

- VIDWAN Id Link
- **Google Scholar Link:** <https://orcid.org/my-orcid?orcid=0000-0002-7638-7075>
- ORCID ID Link:
- ResearchGate ID Link:

### 1. Personal Information

- **Name:** Dr. Rahul Prasad
- **Designation:** Assistant Professor
- **Department:** Personnel Management and Industrial Relations (PMIR)
- **Date of Birth:** 22<sup>nd</sup> of September 1987
- **Gender:** Male
- **Category:** SC
- **Address (Residential):** Planco Shanti Awas F.No 202 A Patliputra colony, Patna
- **Mobile Number:** 7275185040
- **Email ID:** [rahul.bhu33@gmail.com](mailto:rahul.bhu33@gmail.com)
- **Date of Joining:** 12/07/2022

### 2. Educational Qualifications

Degree	Subject	University/Board	Year	Division/Grade
UGC-NET	PMIR-55	UGC	2011	
Ph.D.	PMIR	B.H.U. Varanasi	2020	
PG	PMIR	B.H.U. Varanasi	2012	First
B.Com	Accounts	Ranchi University	2009	Second
I.SC	Math	JAC Ranchi	2005	Second
Matric		JSEB Ranchi	2002	Second

### 3. Teaching Experience

Institution	Designation	Duration	Years
Govt. Degree College Rajgir	Asst. Prof	2022-2026	4
AN College, Patna	Asst. Prof	2026 Present	

### 4. Research Experience (if any)

- Area of Specialization: **Organizational Behaviour and Human Resource Management**
- Research Experience (Years): 04

## 5. Publications

### (a) Books / Chapters

- THE INVISIBLE THREADS HOW GLOBALIZATION CONNECTS AND DIVIDES US (ISBN NO. 978-81-987929-3-8)

### (b) Research Papers (UGC Care / Scopus / Peer-reviewed) – National & International

- Rahul Prasad, Ragini Gupta & Dr Manisha Agarwal “Organizational Climate, Performance Management System Facets and Job Satisfaction of Managerial and Supervisory Level in Coal Mining Sector”. THE ETERNITY An International Multidisciplinary Peer Reviewed and Referred Research Journal, Volume Vol- XI No- 3, Year 2020, Pages 344-358.
- Rahul Prasad & Dr Manisha Agrawal “Relationship of Organizational Climate and Performance Appraisal System Facets with Job Satisfaction in Coal Mining Industry.” IAHRW International Journal of Social Sciences Review, Volume Vol- 7 No- 6, Year 2019, Pages 1763-1767.
- Rahul Prasad and Raghvendra Pratap Singh “A Study of Employee Engagement and its Dimensions as a Factors of Motivation and Job Involvement in HECL”. Shodh Darpan An International Multidisciplinary Peer Reviewed and Refereed Research Journal, Volume Vol- X NO- 1, Year 2019, Pages 54-60.
- Rahul Prasad “A Study on Motivational Climate Survey in Union Bank of India Limited”. Adhikar An International Refereed & Peer- Reviewed Research Journal, Volume Vol- 1 yr 6, Year 2016, Pages 45-59.
- Rahul Prasad & Dr Manisha Agrawal “An Investigation of Performance Management System as a tool of Effective Performance in H.P.C.L. Bhopal”. Interdisciplinary Journal of Contemporary Research, Volume VOL- 1, NO. 3, Year 2014, Pages 65-70.
- Dr Rahul Prasad “The Future of Industrial Relations in Platform-Based Work (Uber, Swiggy, Zomato, etc.)” Printing Area Peer-Reviewed International Journal Vol 02. No. 130, Year Oct 2025, Page- 50-54.
- Dr Rahul Prasad “The Role of Emotional Intelligence in Enhancing Team Performance in Service Industries” Volume-17, Issue-9, September 2025, Page- 122-128.

### (c) Conference / Seminar Papers – National & International

- Prasad, R., & Agarwal, M. (2016). 4<sup>th</sup> International conference on Recent Advances in Cognition and Health, Department of Psychology, Banaras Hindu University, Varanasi.
- Prasad, R., & Agarwal, M. (2016). International conference on Development in Management, Technology & Business, ITS Ghaziabad.
- Prasad, R., & Agarwal, M. (2016). International conference on Emerging Strides in Innovations and Skill Development: A Stainable Perspective, SMS Varanasi.

## 6. Research Projects

- NA

## 7. Conferences / Workshops / FDPs Attended

- Eight days workshop on Research Methodology in Area Studies (2015), Centre for Nepal and Trans Himalayan region, Banaras Hindu University, Varanasi.

- Seven days short term training program on Qualitative Research Method (2016), M.N.I.T. Allahabad.
- Seven days National workshop on Research Methods and Statistical Measures in Behavioural Sciences (2017), Dept. of Physical Education and Yoga, MGKV Varanasi.
- ProQuest workshop on Beyond Boundaries Uncover Research with ProQuest (2018), BHU Varanasi.
- FDP from IGNOU organized by UGC from 21 December 2022 to 31 December 2022.

#### **8. Conferences / Workshops Organized**

- NA

#### **9. Administrative Experience**

- Admission in charge- Govt. Degree College, Rajgir. (2022-2025)
- Sports in charge- Govt. Degree College, Rajgir. (2022-2026)
- IQAC Coordinator - Govt. Degree College, Rajgir. (2022-2025)
- Nodal officer Google form- Govt. Degree College, Rajgir. (2023-2026)
- Nodal for AISHE - Govt. Degree College, Rajgir. (2024-2025)

#### **10. Awards / Recognitions**

- RJNF Fellowship of JRF – 2014 by University Grand Commission

#### **11. Membership of Professional Bodies**

- Life time membership of National Institute of Personnel Management (NIPM)

#### **12. E-Content / Lecture Videos (if any)**

- NA

#### **13. Research Profiles**

- VIDWAN Id Link
- Google Scholar Link:
- ORCID ID Link: <https://orcid.org/my-orcid?orcid=0000-0002-7638-7075>
- ResearchGate ID Link:

#### **14. Skills**

- Modern teaching Method / ICT Smart board and PPT / Languages- Hindi, English

#### **Declaration**

I hereby declare that the above information is true and correct to the best of my knowledge.

Date: \_\_\_\_\_

Place: \_\_\_\_\_

**Signature**